

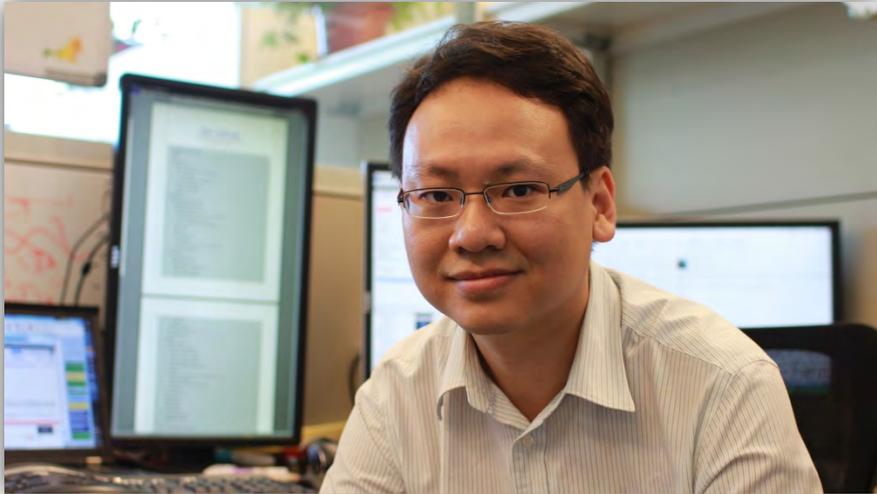


团结一致
精益求精

ACCCIS 脑力激荡工作坊 2019



主持、时间控制：邱煜峰 Effon Khoo

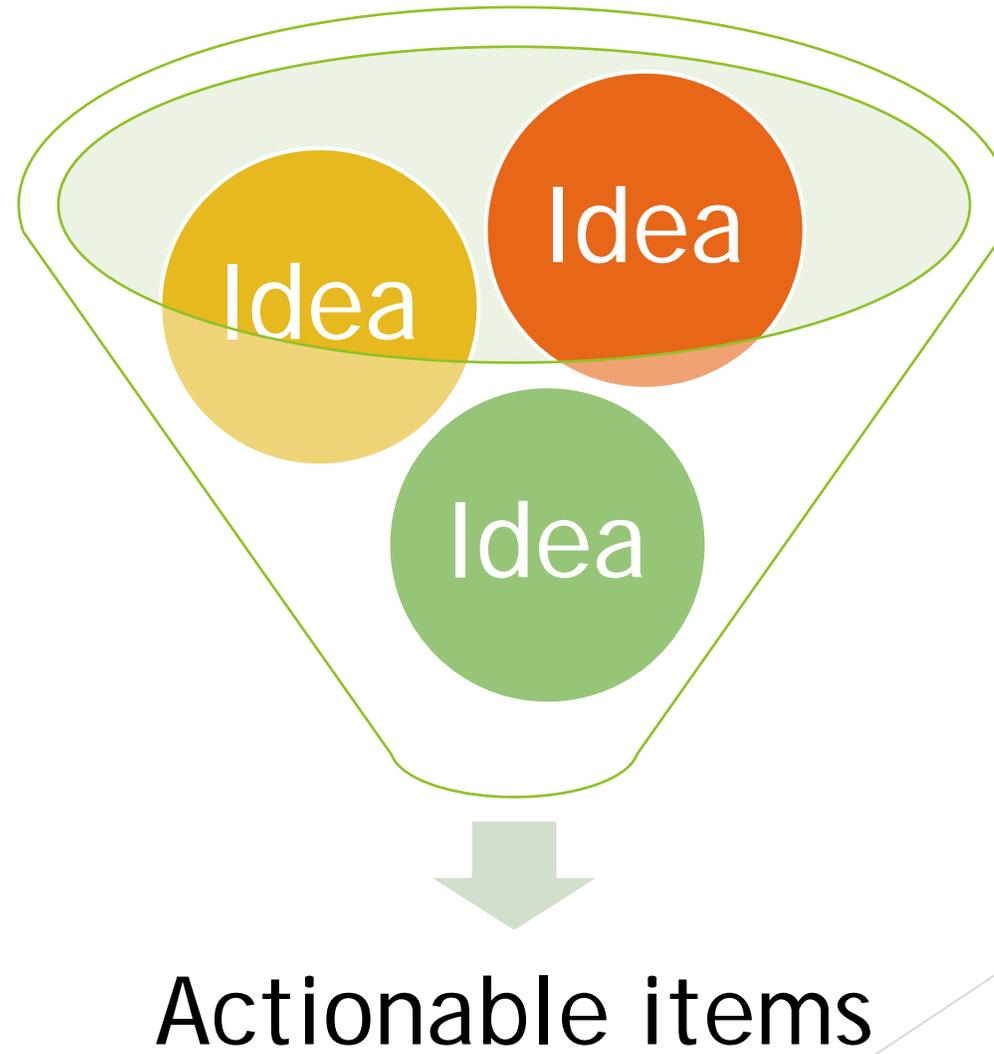


- ▶ 全国中总 & 隆雪中总
数字经济组副主任
- ▶ Kakitangan.com 创办人
(中小企业线上Leave/
Payroll/ Expense Claims系统)
- ▶ 之前10年在
 - ▶ Microsoft Office 工程团队
 - ▶ NASDAQ:CCIH P&L总经理



Process

- ▶ Form a big pool of ideas, wild and spark innovation
- ▶ Consolidating them
- ▶ Top idea(s) get into actionable items
- ▶ Reporting



Actionable items

GROUND RULES



1. PHONE-OFF / LAPTOP DOWN
2. ALL CONTRIBUTE
3. RESPECT. ONE VOICE AT A TIME. NO IDEA IS BAD IDEA.

Especially at the beginning, try hold back and not to challenge other's idea.
4. OUTCOME FOCUS
5. STICK TO TIMING



Time	Time Allocation	What to do
9.15-9.30	(15mins)	<p>组长将针对其课题为组员深入解说</p> <p>商讨课题：</p> <ul style="list-style-type: none">(一) 财务管理(二) 会务活动(三) 政府及其他团体的联系(四) 青商发展(五) 秘书处及中总一体化和广招会员
9.30 - 10.00	(30mins)	<p>每个组员有3分钟发表自己的看法。</p> <p>鼓励广开言论。不干扰发言。</p>



10.00-
10.15

(15mins)

每个组员在post-it notes写下自己的看法，贴在准备好的麻将纸上

不要停不要停一直写。
Pushing your limits.

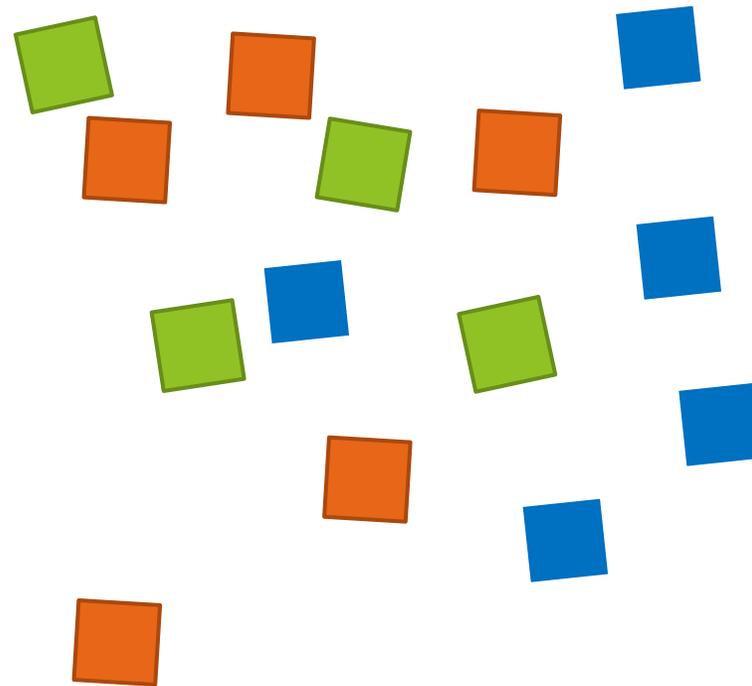
10.15 -
10.45

(30mins)

组长go thru每一个idea，大声读出来给团队。

顺手把他们分类。不清楚的可以当场澄清。

Whiteboard



10.00-
10.15

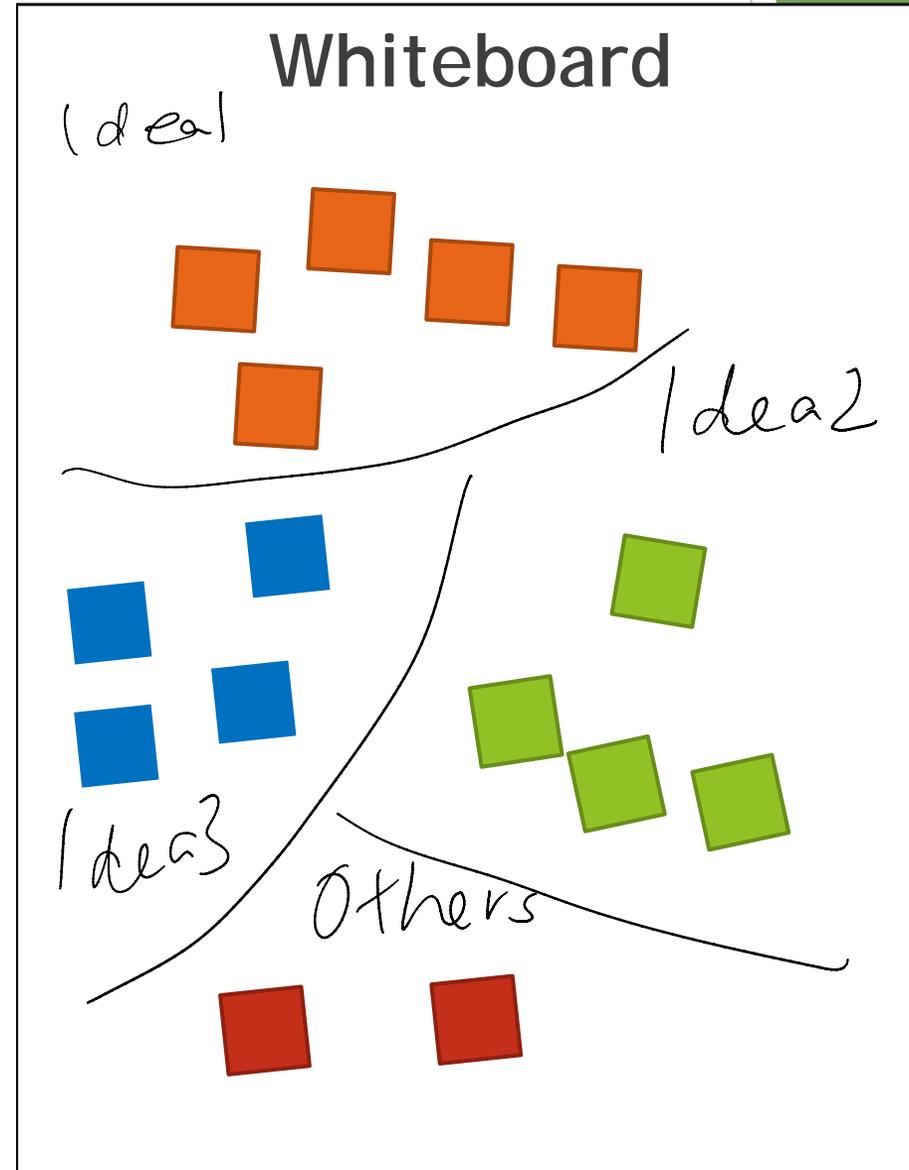
(15mins) 每个组员在post-it notes写下自己的看法，贴在准备好的麻将纸上

不要停不要停一直写。
Pushing your limits.

10.15 -
10.45

(30mins) 组长go thru每一个idea，大声读出来给团队。

顺手把他们分类。不清楚的可以当场澄清。





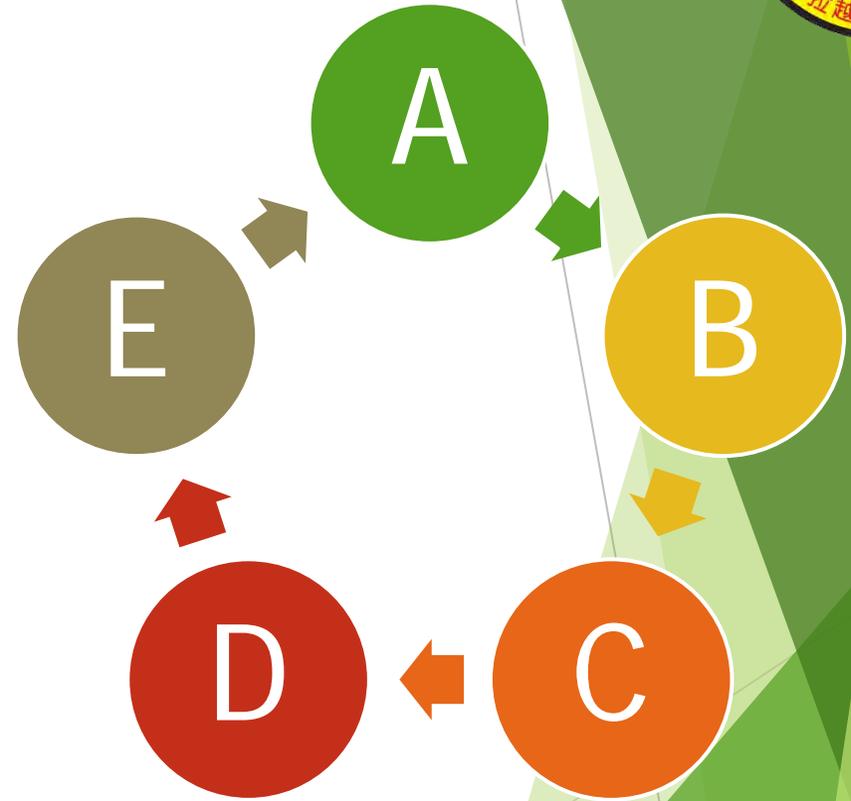
10.45 -
11.45

(60mins) 组员到下一组参加讨论。
组长留下。
10分钟：给新的组员讲解
20分钟：组员们继续写
Post It note，黏贴到麻将纸上。

早上我们进行2次换组。共计
1小时。

11.45-
13.15

(1.5 hr) 午饭！

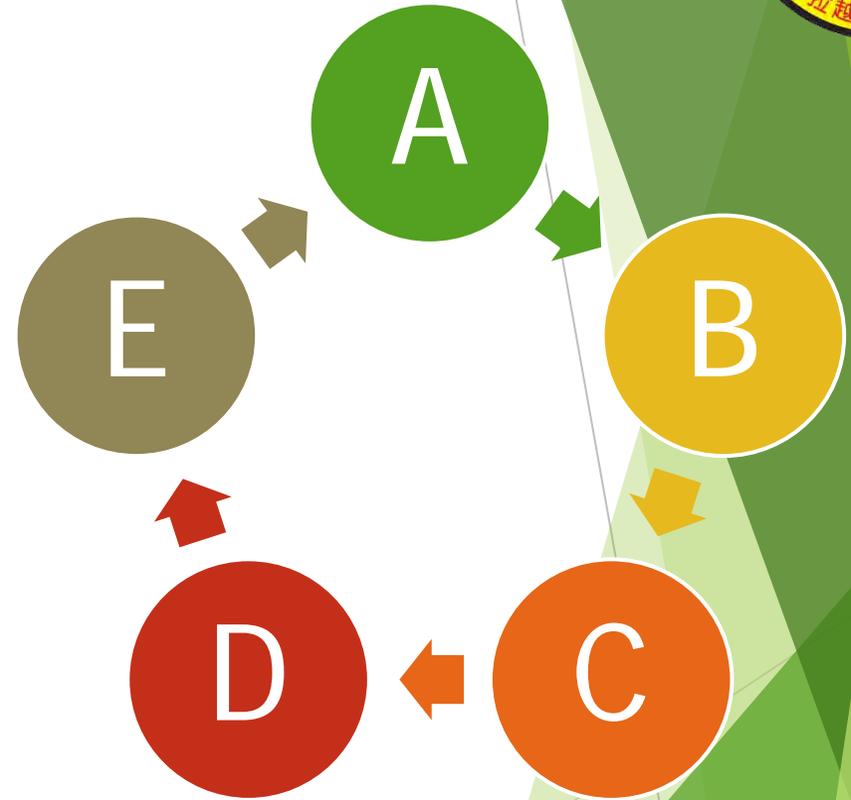




13.15 -
14.15

(60mins) 组员到下一组参加讨论。
组长留下。
10分钟：给新的组员讲解
20分钟：组员们继续写
Post It note，黏贴到麻将纸上。

我们继续进行2次换组。共计
1小时。





14.15-15.15 (60mins)

组员回到原组。
组长领导全组整理所有的idea，分类好，秘书帮忙手写笔记，或者敲进电脑PPT。

- (i) 这一组里的主题
- (ii) 类型1 – idea和actionable items
可操作工作建议
- (iii) 类型3 – idea和actionable items
可操作工作建议
- (iv) 类型3 – idea和actionable items
可操作工作建议
- (v) 其他ideas



15.15-15.30	(15mins)	茶点
15.30-18.00	(2.5 hr)	<p>每组30分钟</p> <ul style="list-style-type: none">• 组长汇报15分钟• 公开讨论15分钟 <p>这时请围绕在：</p> <ul style="list-style-type: none">• 做什么• 谁来做 <p>的课题展开讨论</p>



600 分钟

5 组

44 人

1 个砂劳越中总

团结一致
精益求精



5个主题

— 共230 Post-it Note, 平均每人5.9个

31 类别

A组: 55 Post-it, 9 类别

B组: 48 Post-it, 7 类别

C组: 53 Post-it, 4 类别

D组: 44 Post-it, 8 类别

E组: 30 Post-it, 3 类别

团结一致
精益求精









































A

Handwritten notes and sticky notes on the left whiteboard. The sticky notes are organized into three horizontal rows:

- Row 1: Two sticky notes (one yellow, one green).
- Row 2: A series of sticky notes including orange, pink, and yellow ones.
- Row 3: A row of four sticky notes (orange, yellow, green, yellow).

A

Handwritten notes and sticky notes on the right whiteboard. The sticky notes are organized into five horizontal rows:

- Row 1: A row of six sticky notes in various colors (yellow, orange, pink, green, orange, blue).
- Row 2: A row of five sticky notes (blue, yellow, orange, pink, green).
- Row 3: A row of four sticky notes (orange, pink, yellow, green).
- Row 4: A row of six sticky notes (orange, yellow, pink, orange, yellow, blue).
- Row 5: A row of six sticky notes (orange, pink, orange, yellow, green, blue).

At the bottom of the whiteboard, there are several markers (blue, red, white) and a small yellow object.

B 工作小组

工作职责

理事会议 / 理事组织

工作职责

工作职责

工作职责

工作职责

工作职责

B 会务：讲座 / 礼仪拜访 / 培训

工作职责

讲座

培训

礼仪拜访

B 秘书处

其他

工作职责

工作职责

工作职责

工作职责

工作职责

工作职责

C

The whiteboard contains approximately 35 sticky notes. The notes are organized into several rows and columns. The top row includes notes in blue, green, and orange. The middle section has a cluster of blue notes on the left and orange and yellow notes on the right. The bottom section features a mix of blue, green, and yellow notes. A thin line is drawn across the board, possibly indicating a section or flow.

C

The whiteboard contains approximately 25 sticky notes. The notes are organized into several clusters. The top cluster includes notes in green and yellow. The middle section has a cluster of green notes on the left and yellow and orange notes on the right. The bottom section features a cluster of blue, orange, and yellow notes. The notes contain handwritten text in Korean.

D 青商发展



D



F

code calls
Training
for staff
of communication
center, 27.12.11

code feedback
for staff
of communication
center

管理组管理是
要有程序制度
①要有明确的
计划





人只有献身于社会，才能找出那实际上是短暂而有风险的生命的意义。

爱因斯坦

我們總是高估未來2年會發生的改變，低估了未來10年將發生的改變。

We always overestimate the change that will occur in the next two years and underestimate the change that will occur in the next ten.

比尔盖兹

